



AGIR MEMBERSHIP

OBLIGATIONS OF MEMBERS

All members, including board members, supported members and general members, will:

- **adhere to the mission and objectives of the organization**
- **adhere to the AGIR “heartbeat” (basis of unity) and promote its principles**
- **fill out a membership form and receive a membership card**
- **pay a yearly membership fee, based on the amount determined by the board**

Mission of the organization

AGIR’s mission is to develop and offer services, information, programs and resources, in addition to protecting and defending the legal, social and economic rights of migrants (asylum seekers, refugees, immigrants, and those with undetermined status) from lesbian, gay, bisexual, trans and queer (LGBTQ) communities, all in a spirit of solidarity.

Objectives of the organization

- Identify the needs of LGBTQ migrants.
- Offer a group of mutual aid and discussion for LGBTQ migrants to share their experiences.
- Give pertinent information to LGBTQ migrants.
- Offer a service of accompaniment for LGBTQ migrants.
- Offer spaces of gathering and exchange between LGBTQ migrants, service providers, and their allies.
- Promote the integration of LGBTQ migrants into society.
- Educate society, LGBTQ communities, and cultural communities around the realities of LGBTQ migrants.
- Develop the civic participation and agency of LGBTQ migrants.
- Develop the capacity for civic participation of LGBTQ migrants within community networks.
- Promote the artistic expression of LGBTQ migrants.
- Defend the legal, social and economic rights of LGBTQ migrants.

ACTION LGBTQ AVEC IMMIGRANT(E)S & RÉFUGIÉ(E)S

info@agirmontreal.org | www.agirmontreal.org



AGIR's "heartbeat" (basis of unity)

Who we are

- We believe everyone deserves to live a life free of violence, threat, fear and coercion.
- We believe that everyone is equal regardless of their migrant status.
- We believe in social, political and economic rights for all migrants.
- We believe all types of families have the right to stay together.
- We are aware of and working against systems of intersecting oppressions, including, but not limited to, patriarchy, misogyny, racism, colonialism, xenophobia, ableism, classism, heterosexism, cissexism, transphobia, homophobia, etc.

How we do things

- We apply an anti-oppressive, non-judgemental and person-centred approach.
- We cultivate a respectful, inclusive, and welcoming environment where everyone feels safe(r) and secure.
- We build community with the participation of LGBTQ migrants.
- Our decision making process is informed and guided by the experiences and needs of LGBTQ migrants.
- We apply the principles of consensus-based decision making and community organizing.
- We respect and value all individuals' journeys, skills, knowledge and contributions.
- We are committed to working in solidarity with organizations and groups that can help us achieve our vision.
- We are accountable to our members, collaborators and allies.

Further information about AGIR membership and AGIR governance can be found in the bylaws of AGIR's Constitution, a document available to AGIR members upon request.

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